

Short International Programs (PIC) 2024 - INSP

Overview: The National Institute of Public Service (INSP), the leading French public institution for the recruitment and training of senior civil servants, offers 16 short international programs (PIC) in 2024, with 11 in French and 5 in English. These programs are designed for senior civil servants and aim to promote international cooperation.

Target Audience: These programs are intended for foreign civil servants, including executives of major public services or public enterprises, and candidates nominated by their administration. Applicants should hold a master's degree or equivalent, or have responsibilities demonstrating equivalent capabilities. Proficiency in the language of instruction is required. Some programs may also accept private sector profiles related to the program themes.

Training Formats and Topics: The training includes conferences, seminars, round tables, case studies, simulations, and field visits. The programs cover a range of topics such as public policies, crisis management, sustainable development, leadership and management, digital transformation, anti-corruption, and diplomacy.

Admission Requirements: The application files will be sent by the INSP, using all the information and documents provided by the applicants on the registration portal. When registering on that portal, candidates must add the following additional documents to their application file:

- a detailed CV (in French or in English)
- a copy of a diploma at least equivalent to a Bachelor degree
- a photo ID (of portrait type)
- a copy of a valid passport or a national identity card,
- the additional profile information sheet (the template must be downloaded at the start of registration)
- the letter of introduction from the candidates' administration (the template must also be downloaded at the start of registration).
- Applications are evaluated by the French embassy and INSP.

Scholarship: A French government scholarship covering tuition and accommodation fees can be requested from the corresponding French embassy. If it is needed, Campus France handles accommodation bookings for participants, who receive an allowance proportional to their stay in France, based on €920 per month, with a deduction of €10.43 per night for accommodation. Training fees are covered by the scholarship.

For more details, please follow this link [International short programmes \(Pic\) 2024 | INSP](#) or contact Mr. Gabriel Voisin-Moncho, Attaché for Scientific and University Cooperation at the French Embassy, by email at gabriel.voisin-moncho@ife.ee.

Appendix: Summary Table of Training Programs

Program Name	Brief Description	Dates	Cost	Language
Women Leaders: Leadership and Professional Equality	Boost your career by asserting your leadership and engaging in key positions.	11-15 March 2024 (5 days)	1,470 €	French
Mobilizing Fiscal and Customs Resources	Streamline fiscal and customs systems to adapt to local economic realities.	18-22 March 2024 (5 days)	1,470 €	French
State Human Resources Management	Address HR challenges in public sector transformation using key HRM tools and levers.	8-12 April 2024 (5 days)	1,470 €	French
New Practices in the Diplomatic Profession	Improve diplomatic practices and enhance adaptability to changes in the field.	22-26 April 2024 (5 days)	1,470 €	French
Designing, Managing, and Evaluating Public Policies	Understand the policy-making cycle from design to evaluation.	20-24 May 2024 (5 days)	1,470 €	French
Challenges and Issues in European and International Migration Policy	Grasp the issues and mechanisms related to migration at the European and international levels.	17-21 June 2024 (5 days)	1,470 €	French
Fighting Corruption	Explore contemporary issues related to corruption from the perspective of international public policies.	24-28 June 2024 (5 days)	1,470 €	French
Leading Digital Transformation in Administration	Understand the dynamics of digital transformation and enhance competencies in this area.	16-20 September 2024 (5 days)	1,470 €	French
Negotiating within and with the European Union: European Economic Diplomacy	Understand the complexity of negotiation processes within and with the EU.	24-27 September 2024 (4 days)	1,470 €	English
Leadership and Management: Transforming Public Administrations	Develop human qualities and operational skills for managers to lead change.	30 September - 4 October 2024 (5 days)	1,470 €	English
European Mechanisms and Tools for Sustainable Territorial Development	Understand the policies and tools related to the development of territories within the EU.	14-18 October 2024 (5 days)	1,470 €	French
Urban Management and Sustainable Development	Meet the needs of effective urban management in the face of global urbanization and climate change.	14-18 October 2024 (5 days)	1,470 €	English
Parliamentary Work Organization	Improve the quality of parliamentary work and strengthen international parliamentary cooperation.	4-15 November 2024 (12 days)	2,415 €	English & French
Risk and Crisis Management at the European and International Levels	Develop methods and skills for crisis prevention, management, and communication.	2-6 December 2024 (5 days)	1,470 €	English & French